

CASHMERE SCHOOL DISTRICT #222

JOB POSTING

<u>Position:</u>	Secondary Special Education Para-Professional Position (Location: CMS)
<u>Definition of Position:</u>	To provide supervision and support services to students with special needs
<u>Immediate Supervisor:</u>	Building Principal
<u>Required Qualifications:</u>	<ul style="list-style-type: none">• Work collaboratively with staff• Deliver direct instruction• Communicate effectively with students, parents and teachers• Provide student supervision at work site, both inside and outside• Move and work in fast-paced environment• Maintain strict confidentiality• High school diploma• Meet one of OSPI's Para-Educator requirements: see additional information below.
<u>Desired Qualifications:</u>	<ul style="list-style-type: none">• Experience working with students who have special needs• Bilingual• AA degree or 2 years college• Understanding of Curriculum• Ability to adapt materials to meet student needs
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none">• Assist in the implementation of student Individual Educational Plans and Behavior Plans• Maintain data forms• Transition between blocks of instruction, students, and locations quickly and efficiently• Work under the supervision of teaching staff with students individually and in groups• Fulfill requests and duties as assigned• Ability to assist high needs students with their care (toileting, behavior management)• Annual completion of Safety Care Training, PDA training

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu

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Paraeducator Employment Requirements:

All employed paraeducators must be at least eighteen years of age and hold a high school diploma or is equivalent. In addition, a paraeducator must meet **one** of the following:

- Have received a qualifying score on the Education Testing Service (ETS) paraeducator assessment
- Hold an associate degree or higher from an accredited college or university
- Have earned 72 quarter credits or 48 semester credits at the 100 level or higher at an accredited college or university
- Have completed an apprenticeship as a paraeducator, in a program registered with the Washington State Apprenticeship and Training Council

Terms of Contract:

Salary:

\$20.81 - \$24.14 per hour (2024/2025 salary schedule)

Length of Contract:

6.5 hours per day / 193 days per year, Continuing contract

Benefits:

Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB).

Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).

Leave:

Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days.

Benefits may be prorated based upon date of hire/FTE.

[Link to CSP Collective Bargaining Agreement](#)

Schedule:

Letters of interest and applications accepted through Fast Track

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